

Daniel Pierce Library
Board of Trustees Meeting
December 17, 2025

A meeting of the Trustees of the Daniel Pierce Library was called to order at 7:13 pm with President Mari Martin presiding. Other Trustees present were Cathy Coombe, Leanore Egan, Jared Larson, Bob Eddings and Bill Richardson. Also present was Cathy Russo, Library Manager.

Public Comments: There were no public comments.

Secretary's Report: The minutes of the November meeting were reviewed and approved as presented.

Correspondence: L Egan read thank you notes from Lisa Carroll, Dierdre McHugh, Chris and Cathy Russo and Nicole Richardson for Christmas gifts. She also read a letter from a patron thanking Dierdre and staff for the quality of our Children's programming. Her daughter has gained much from it.

Financial Reports: C Russo presented the financial statements for November. The Balance sheet figures were similar to the previous month. Several donations were received in memory of former Trustee and former patrons. Income and expenses for operations were within their normal ranges for the month of November. It was noted that the monthly electricity bill has decreased significantly since light fixtures and bulbs were converted to LED in August.

It was moved by C Coombe and seconded by L Egan to accept the financial statements for November. Motion carried.

Director's Report: C Russo presented the Directors Report for November into December. She highlighted activities and programs sponsored by the library. The new shed was delivered and installed behind the patio, to house equipment. The full report is attached.

Old Business: M Martin reported on the status of the library sign. She spoke with the woman who created the previous sign, and a meeting will be arranged for early January.

New Business: C Russo reported that a portion of the 2025 surplus will be transferred to the Building Fund, for use on future repairs. She learned that RCLS recommends having 6 to 8 months of operating expenses in savings. It was moved by B Richardson and seconded by B Eddings to authorized a transfer of up to \$50,000 from the operating account to the Building Fund checking. Motion carried.

M Martin introduced the notion of an Art & Culture Grant for an art collection. She has learned that there are many grants available for cultural purposes.

M Martin presented a list of items that are requested to be donated through the year to be used for raffle prizes, tricky trays, bingo prizes and other fund raisers during the year.

Committee Updates: There was discussion regarding the Giant Pumpkin Party and how the structure might be revised or combined with another organization in 2026. A meeting with the Neversink Rondout Antique Tractor Club officers and board members will be held in early January to discuss ideas.

A motion was made and seconded to enter Executive Session at 8:10 pm. It was moved and seconded to move out of Executive Session at 8:37 pm. Motion carried. It was moved by B Eddings and seconded by L Egan to approve the annual evaluation of C Russo and approve a 5.0% increase of compensation. Motion carried.

A motion to adjourn was made and seconded. Motion carried. The meeting was adjourned at 8:41pm.

Respectfully submitted,

Catherine Coombe,
Recording Secretary